Scott Rochelle (Pres./CEO) Spencer Haywood (NBRPA Board Chair) National Basketball Retired Players Association

RE: Requesting Medical Leave of Absence

Dear Scott Rochelle, Spencer Haywood, NBRPA Board of Directors and founders;

This letter is to formally request leave of absence for medical reasons for a period of 3 months. (July 1, 2018 – October 1, 2018)

As all of you have known, I recently underwent additional surgery related to my previous surgical heart procedures I have had over the last three years. My health is good and returning back to normal, but in discussing with my medical professionals, ways to allow me to recover fully without undue stresses and challenges throughout the summer 2018, I will take that time to recover and not fully involve myself with my normal ongoing activities.

If any medical records are required (that are not highly confidential or personal), I will be happy to supply them.

I will be available for the occasional conference call, but I have been advised to severely curtail any kind of airline travel, throughout the summer. I will be having periodic medical checkups as well.

I greatly appreciate your kind consideration in granting me this leave.

Sincerely,

James Donaldson

NBRPA Board of Director

PS: I'm requesting, that any board activities pertaining directly to myself, be "put on hold" until my return.